

## POLICY OF ENGAGEMENT WITH THE COMMUNITY

ALANNIA RESORTS supports and works with the local communities in which it operates. We are firmly committed to contributing to local development and to positively and sustainably influencing the communities where we operate.

These aret he principles on which we base our commitment to the community:

## - We help the local economy:

- We buy fresh fruit and vegetables from locally owned and managed businesses.
- We support local artists by showing their creations.
- We encourage and organize visits to local tourist attractions such as natural parks, riverbanks...
- Through some activities and organized tours, we encourage our guests to know restaurants outside our property.
- We welcome trainees from the area.
- We respect and protect local culture, traditions and local way of life:
- We include in a menu and highlight as such the traditional local dishes and/ or drinks.
- We support initiatives that improve the community:
  - We organize a community cleanups of beaches and green spaces. We invite guests, employees and family members to participate.
  - We support the Seur Foundation's "Caps for a new life" campaign.
  - We collect food for the Red Cross in our supermarkets.
- We protect access to essential resources, services and livelihoods:
  - We ensure that any work, modification or restoration does not have a negative impact on the way of life of the community, and does not prevent access to essential resources such as water, energy, waste disposal, education, health, fishing or livestock.
  - We reduce surpluses by collaborating with Too Good To Go

Fernardo Garijo Dorningo Director General 19/05/2025